OCCUPATIONAL HEALTH & SAFETY POLICY

Miracle Electronics Australia Pty Ltd is committed to providing and maintaining safe and healthy work conditions to prevent injury or ill-health to our workers and other people who may be affected by our business activities.

To deliver on this commitment management will:

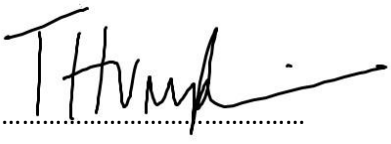
- Maintain a comprehensive occupational health and safety management system.
- Review health and safety systems annually to ensure the business meets the requirements of relevant legislation, regulations, good practice guidelines and other relevant requirements.
- Provide a framework for setting OH&S objectives.
- Ensure risk management processes are in place to eliminate hazards and reduce OH&S risks.
- Establish performance review processes to support continuous improvement in occupational health and safety management.
- Communicate, encourage participation, and actively consult with workers and their representatives on health and safety matters.
- Encourage prompt reporting of all incidents and accidents, and the appropriate investigation of all events with the view to preventing reoccurrences.
- Ensure that appropriate emergency procedures are implemented and maintained.
- Monitor workers health to identify changes due to exposure to work related health hazards.
- Support work-based rehabilitation whenever it is practical and safe to do so.
- Promote and support the mental well-being of our workers.

All workers are responsible under the Victorian Occupational Health and Safety Act 2004 and other relevant legislation to ensure that their actions, or inactions, do not cause harm to themselves or others in the workplace.

Specifically, Miracle Electronics Australia Pty Ltd requires all workers to:

- Comply with the requirements for the occupational health and safety management system.
- Stop work if they believe the work will expose them or another person to a serious health or safety risk, arising from an immediate or imminent hazard.
- Promptly report all incidents, accidents, and work-related ill-health issues.
- Promptly report all hazards that are not appropriately controlled, and risks related to unsafe behaviours, work conditions, or equipment.

Signed by: **Tony Humphries** (General Manager)

Dated 22 July 2024

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